

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, MARCH 7, 2022 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Greg McFarlane	Chair
	Maria Santos	Vice-Chair
	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Edward Ploszay	Trustee
	Claudia Sarbit	Trustee
	Richard Sawka	Trustee
PRESENT ELECTRONICALLY	Evelyn Myskiw	Trustee
IN ATTENDANCE	Brian O'Leary	Superintendent
	Matt Henderson	Assistant Superintendent
	Wayne Shimizu	Secretary-Treasurer
	Jennifer Maître	Assistant Secretary-Treasurer
	Donna Herold	Executive Assistant

Trustee McFarlane in the Chair.

The meeting was called to order at 6:08 p.m.

Trustee Sawka

I would like to begin by acknowledging that we are in Treaty One territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota and Dene peoples and the homeland of the Métis Nation.

MINUTES

That the minutes of the Regular Board meeting of Monday, February 14, 2022 and Monday, February 28, 2022 be approved as distributed.

20B-092 Approval of Agenda

Ploszay / Cameron

That the Board adopt the agenda for this meeting as amended.

CARRIED

MINUTE OF SILENCE

The Board observed a minute of silence in memory of Mia Sabiston, Kindergarten student at Elwick Community School.

20B-093 Moved to Committee of the Whole at 6:13 p.m.

Jaworski / Sarbit

That the Board move into Committee of the Whole.

CARRIED

Trustee Santos in the Chair.

COLLECTIVE BARGAINING

Trustee Ploszay, Trustee Cameron and Superintendent O'Leary reported on developments arising from collective bargaining.

20B-094 Provincial Collective Bargaining Committee

Sarbit / Dabee

That the Board supports Superintendent Brian O'Leary's request to put his name forward to sit on the new Provincial Collective Bargaining committee.

CARRIED

PERSONNEL REPORT

20B-095 Personnel Report

Ploszay / Myskiw

That the Superintendents' Personnel Report be ratified.

CARRIED

ASSISTANT SUPERINTENDENT APPOINTMENT

Tony Kreml was appointed to the position of Assistant Superintendent - Personnel effective August 2, 2022.

Jennifer McGowan was appointed to the position of Assistant Superintendent - Student Services effective August 2, 2022.

ADMINISTRATOR RETIREMENT

Karen Hiscott gave notice of intent to retire effective June 30, 2022.

Jane Romio gave notice of intent to retire effective June 30, 2022.

PERSONNEL REPORT

ACTING ADMINISTRATOR RETIREMENT

Alice McGregor gave notice of intent to retire effective December 31, 2022.

STUDENT SERVICES SUPPORT DIRECTOR RETIREMENT

Carol Sawka gave notice of intent to retire effective June 30, 2022.

Sharon Halldorson gave notice of intent to retire effective June 30, 2022.

TEACHER APPOINTMENT

Jennifer Harrison was appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective February 17, 2022.

Preet Lidder was appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective January 25, 2022.

Tyler Lischynski was appointed to a part-time (.50) Limited Teacher-General (Term) contract effective February 15, 2022 to April 3, 2022.

Daria Puttaert was appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective February 22, 2022.

Emma Reznichuk was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective April 18, 2022 to June 30, 2022.

The following teachers were appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 6, 2022 to June 30, 2023.

Pamela Figueroa	Rhys Morris
Keara Feely	Emma Reznichuk
Zoya Kostetsky	

The following teachers were appointed to a full-time (1.00) Teacher-General (Permanent) contract effective March 7, 2022.

Mbaye Ndiaye	Bilane Osman
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Anna Kovacs was appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 6, 2022.

Meagan Nenka was appointed to a part-time (.80) Limited Teacher-General (Term) contract effective September 6, 2022 to June 30, 2023.

PERSONNEL REPORT

SUBSTITUTE TEACHER APPOINTMENT

The following teachers were appointed to a Substitute Teacher contract effective the 2021-2022 school year.

Janelle Ablao	Heidi Reimer
Alysha Hickey	Michael Roberts
Darnell Magarro	Geordie Wilson
Dinis Prazeres	

TEACHER LEAVE OF ABSENCE

Jonathan Traverse was granted a full-time (1.00) leave of absence, without pay, effective March 1, 2022 to June 30, 2022.

The following Teachers were granted a leave of absence, without pay, effective September 6, 2022 to June 30, 2023.

Allison Arnason (.23)	Ken Hartikainen (1.00)
Erin Brett (.50)	Brooklyn Linnick (.33)
Karl Campbell (.50)	Hannah Obendoerfer (.50)
Larissa Chubenko (1.00)	Britt Stromberg (.50)
Monica Gill (.50)	

CLINICIAN LEAVE OF ABSENCE

The following Clinicians were granted a leave of absence, without pay, effective September 6, 2022 to June 30, 2023.

Angela Rajfur (.50)	Jennine Scott (.40)
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TEACHER MATERNITY/PARENTAL LEAVE

Daniela Catanese was approved for maternity/parental leave effective April 4, 2022 to September 4, 2023.

Jesse Goertzen was approved for parental leave effective April 25, 2022 to May 29, 2022.

Kelsey Sukich was approved for maternity/parental leave effective May 2, 2022 to May 1, 2023.

TEACHER RETIREMENT

The following Teachers gave notice of intent to retire effective June 30, 2022.

Terry Bobychuk	Cindy Kasprick
Marika Hackbart	Valerie O'Leary
Sharon Hollins	Janet Schindell

PERSONNEL REPORT**TEACHER RESIGNATION**

The following teachers gave notice of intent to resign effective June 30, 2022.

Lindsay Brodeur

Liam Zarrillo

Joann Wright

Nimbus Rahat gave notice of intent to resign effective February 25, 2022.

TEACHER DEFERRED SALARY LEAVE

Katrina Derbecker was granted a deferred salary leave for the 2026-2027 school year.

CLINICIAN RETIREMENT

Eric Alper gave notice of intent to retire effective June 30, 2022.

EXECUTIVE ASSISTANT APPOINTMENT

Kelly Jenken was appointed to the position of Executive Assistant – Secretary-Treasurers' Team effective March 30, 2022.

EDUCATIONAL ASSISTANT RETIREMENT

The following Educational Assistants gave notice of intent to retire effective June 30, 2022.

Jacqueline Andrushuk

Alicia MacFarlane

John Janzen

Elaine Paradis

Linda Janzen

Kevin Ross gave notice of intent to retire effective April 1, 2022.

ADMINISTRATIVE ASSISTANT APPOINTMENT

Susan Turek was appointed to a full-time position effective April 4, 2022.

ADMINISTRATIVE ASSISTANT RETIREMENT

Donna Denoon gave notice of intent to retire effective January 9, 2023.

Cheryl Senensky gave notice of intent to retire effective October 17, 2022.

Annette Tretiak gave notice of intent to retire effective June 30, 2022.

PERSONNEL REPORT

ADMINISTRATIVE ASSISTANT RESIGNATION

Teresa Friesen gave notice of intent to resign effective April 4, 2022.

TRANSPORTATION RETIREMENT

Jean Humerston gave notice of intent to retire effective May 1, 2023.

Shelley Gillies gave notice of intent to retire effective December 22, 2022.

CUSTODIAN RETIREMENT

John Keam gave notice of intent to retire effective November 10, 2022.

Janice Melnychuk gave notice of intent to retire effective December 19, 2022.

Blake Roccola gave notice of intent to retire effective June 30, 2022.

SUPERINTENDENTS' REPORT

The following matters were received as information.

- Personnel Matters.
- COVID-19 Update.
- EA7oaks Collective Bargaining Committee.
- Trustee Enquiry.

Trustee Santos in the Chair.

20B-096 Maples Community Centre

Santos / Ploszay

That the Board approve the Maples Community Centre's proposed upgrades to the cricket pitch at Elwick Community School. **CARRIED**

20B-097 2022-2023 Budget

Sarbit / Dabee

That the Board approve a 2022-2023 operating budget of \$163,845,307 and a capital budget of \$13,096,040 and submit it to The Education Finance Branch. **CARRIED**

20B-098 Special Levies

Jaworski / Santos

That the Board request the 2022 Special Levy funding from the municipalities as follows:

\$52,292,198 - City of Winnipeg

\$8,501,540 - Rural Municipality of West St. Paul
 \$444,041 - Rural Municipality of St. Andrews
 which totals \$61,237,779.

CARRIED

20B-099 Informal Board Meeting

Dabee / Ploszay

That an additional Informal Board meeting be added to the Board Calendar on Monday, March 14, 2022.

CARRIED

ADMINISTRATIVE REPORT

20B-100 Administrative Report

Ploszay / Sawka

That the Administrative Report be approved.

CARRIED

A & N Electrical Ltd. Invoice No. AEW-LED-COP#1

That Invoice No. AEW-LED-COP#1 toward the Expanded Capital Projects in the amount of \$54,608.27 be paid to A & N Electrical Ltd.

A & N Electrical Ltd. Invoice No. AEW-LED-HDBK#1

That the 7.5% Statutory Holdback on Certificate of Payment No. AEW-LED-COP#1 toward Expanded Capital Projects in the amount of \$3,953.30 be held for future payment to A & N Electrical Ltd. upon expiry date of the holdback period and satisfactory lien search.

AAA Electric 1988 Ltd. Invoice No.3649

That Invoice No. 3649 toward the Expanded Capital Projects in the amount of \$54,470.08 be paid to AAA Electric 1988 Ltd.

D'Arcy & Deacon LLP Invoice No. 84840

That Invoice No. 84840 toward the Meadowlands (WSP)-Land in the amount of \$1,307.15 be paid to D'Arcy & Deacon LLP.

D'Arcy & Deacon LLP Invoice No. 84851

That Invoice No. 84851 toward the Precinct G Site Costs - Highland Pointe (9-12) in the amount of \$5,204.19 be paid to D'Arcy & Deacon LLP.

D'Arcy & Deacon LLP Invoice No. 85202

That Invoice No. 85202 toward the Precinct G Site Costs - Highland Pointe (9-12) in the amount of \$2,667.81 be paid to D'Arcy & Deacon LLP.

Prairie Architects Invoice No. 6456

That Invoice No. 6456 toward West Kildonan 12Class/Dance/Fitness Addition in the amount of \$11,671.16 be paid to Prairie Architects Inc.

ADMINISTRATIVE REPORT**SER Electric Inc. Invoice No. WSP-LED-COP#2**

That Invoice No. WSP-LED-COP#2 toward the Expanded Capital Projects in the amount of \$15,540.00 be paid to SER Electric Inc.

SER Electric Inc. Invoice No. WSP-LED-HDBK#2

That the 7.5% Statutory Holdback on Certificate of Payment No. WSP-LED-COP#2 toward the Expanded Capital Projects in the amount of \$1,125.00 be held for future payment to SER Electric Inc. upon expiry date of the holdback period and satisfactory lien search.

Nor-Tec Group Invoice No. MAP-LED-COP#4

That Invoice No. MAP-LED-COP#4 toward the Expanded Capital Projects in the amount of \$196,929.28 be paid to Nor-Tec Group.

Nor-Tec Group Invoice No. MAP-LED-HDBK#4

That the 7.5% Statutory Holdback on Certificate of Payment No. MAP-LED-COP#4 toward the Expanded Capital Projects in the amount of \$14,256.46 be held for future payment to Nor-Tec Group upon expiry date of the holdback period and satisfactory lien search.

Nor-Tec Group Invoice No. MAP-LED-COP#5

That Invoice No. MAP-LED-COP#5 toward the Expanded Capital Projects in the amount of \$42,045.25 be paid to Nor-Tec Group.

Nor-Tec Group Invoice No. MAP-LED-HDBK#5

That the 7.5% Statutory Holdback on Certificate of Payment No. MAP-LED-COP#5 toward the Expanded Capital Projects in the amount of \$3,043.82 be held for future payment to Nor-Tec Group upon expiry date of the holdback period and satisfactory lien search.

SER Electric Inc. Invoice No. WSP-LED-COP#3

That Invoice No. WSP-LED-COP#3 toward the Expanded Capital Projects in the amount of \$155,400.00 be paid to SER Electric Inc.

SER Electric Inc. Invoice No. WSP-LED-HDBK#3

That the 7.5% Statutory Holdback on Certificate of Payment No. WSP-LED-COP#3 toward the Expanded Capital Projects in the amount of \$11,250.00 be held for future payment to SER Electric Inc. upon expiry date of the holdback period and satisfactory lien search.

SER Electric Inc. Invoice No. WSP-LED-COP#4

That Invoice No. WSP-LED-COP#4 toward the Expanded Capital Projects in the amount of \$103,600.00 be paid to SER Electric Inc.

ADMINISTRATIVE REPORT

SER Electric Inc. Invoice No. WSP-LED-HDBK#4

That the 7.5% Statutory Holdback on Certificate of Payment No. WSP-LED-COP#4 toward the Expanded Capital Projects in the amount of \$7,500.00 be held for future payment to SER Electric Inc. upon expiry date of the holdback period and satisfactory lien search.

Gardon Construction Ltd. Invoice No. WK-ADD-COP#2

That Invoice No. WK-ADD-COP#2 toward the West Kildonan 12Class/Dance/Fitness Addition in the amount of \$62,736.92 be paid to Gardon Construction Ltd.

Gardon Construction Ltd. Invoice No. WK-ADD-HDBK#2

That the 7.5% Statutory Holdback on Certificate of Payment No. WK-ADD-COP#2 toward the West Kildonan 12Class/Dance/Fitness addition in the amount of \$4,844.55 be held for future payment to Gardon Construction Ltd. upon expiry date of the holdback period and satisfactory lien search.

3075487 Manitoba Ltd. Invoice No. OVJ-BOIL-COP#1

That Invoice No. OVJ-BOIL-COP#1 toward the OV Jewitt Boiler Replacement in the amount of \$6,660.61 be paid to 3075487 Manitoba Ltd.

3075487 Manitoba Ltd. Invoice No. OVJ-BOIL-HDBK#1

That the 7.5% Statutory Holdback on Certificate of Payment No. OVJ-BOIL-COP#1 toward the OV Jewitt Boiler Replacement in the amount of \$482.19 be held for future payment to 3075487 Manitoba Ltd. upon expiry date of the holdback period and satisfactory lien search.

Integrated Designs Inc. Invoice No. 6678

That Invoice No. 6678 toward the West Kildonan 12Class/Dance/Fitness Addition in the amount of \$1,785.00 be paid to Integrated Designs Inc.

MCW Consultants Ltd. Invoice No. 61840

That Invoice No. 61840 toward the Expanded Capital Projects in the amount of \$4,551.75 be paid to MCW Consultants Ltd.

MCW Consultants Ltd. Invoice No. 61841

That Invoice No. 61841 toward the Expanded Capital Projects in the amount of \$602.44 be paid to MCW Consultants Ltd.

MCW Consultants Ltd. Invoice No. 61842

That Invoice No. 61842 toward the Expanded Capital Projects in the amount of \$736.32 be paid to MCW Consultants Ltd.

D'Arcy & Deacon LLP Invoice No. 85702

That Invoice No. 85702 toward the Sale of 2990 McPhillips in the amount of \$1,216.55 be paid to D'Arcy & Deacon LLP.

ADMINISTRATIVE REPORT

D'Arcy & Deacon LLP Invoice No. 85703

That Invoice No. 85703 toward the Meadowlands (WSP)-Land in the amount of \$7,274.68 be paid to D'Arcy & Deacon LLP.

D'Arcy & Deacon LLP Invoice No. 85704

That Invoice No. 85704 toward the Precinct G Site Costs - Highland Pointe 9-12 Land in the amount of \$5,309.19 be paid to D'Arcy & Deacon LLP.

M. Block & Associates Ltd. Invoice No. W-2022-013


That Invoice No. W-2022-013 toward the West Kildonan 12Class/Dance/Fitness Addition in the amount of \$504.00 be paid to M. Block & Associates Ltd.

CORRESPONDENCE

- Municipal Relations / Education & Early Childhood Learning. Response to Alan Campbell, President, Manitoba School Boards Association's letter regarding school board property assessment and taxation.
- Manitoba School Boards Association. CPI, Unemployment Rate, Regional Trends.
- Jeff Pratte RRP, MCIP, Landmark Planning and Design Inc. Letter to Zoning and Permits regarding a Secondary Plan Amendment to 477 Pipeline Road/1350 Templeton Avenue.
- Jonny Lyon, Special Assistant to Honourable Wayne Ewasko. Email advising that the Board's letter to Honourable Wayne Ewasko, requesting approval to begin design of approved new school was forwarded to the Honourable Reg Helwer, Minister of Labour, Consumer Protection and Government Services for review and consideration.
- Manitoba News Release. Province Amending Elections Act to Make Voting Procedures Easier, More Efficient.
- Femi Ojo, Community Planner, Red River Planning District. West St. Paul Zoning By-law Amendment No. 2021-14 "P" - 630/638 Grassmere Road.
- Manitoba Parents for Ukrainian Education. Manitoba Youth Stand with Ukraine.

ADJOURNMENT

The meeting was adjourned at 8:26 p.m.



Greg McFarlane
Chairperson



Wayne Shimizu
Secretary-Treasurer